

**Northern Territory Purchasing Guide  
For  
Aboriginal Health Worker and Torres Strait Islander  
Health Worker  
Qualifications Framework  
From  
HLT07 Health Training Package**

**Submitted by Human Services Training Advisory Council Inc  
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## HEALTH TRAINING PACKAGE UNITS OF COMPETENCY

### Aboriginal and Torres Strait Islander Health Worker Specific Units of Competency

<b>Unit Code</b>	<b>Unit Title</b>	<b>Nominal Hours</b>	<b>Comments</b>
HLTAHW201A	Work with Aboriginal and Torres Strait Islander clients	40	New Unit
HLTAHW202A	Support clients to obtain access to health services	30	New Unit
HLTAHW203A	Provide basic health information to clients	60	New Unit
HLTAHW301A	Work in an Aboriginal and Torres Strait Islander Primary Health Care context	80	New Unit
HLTAHW302A	Facilitate communication between clients and service providers	40	New Unit
HLTAHW303A	Advocate for the rights and needs of community members	20	New Unit
HLTAHW304A	Undertake basic health assessments	120	New Unit
HLTAHW305A	Plan and implement basic health care	120	New Unit
HLTAHW306A	Provide information about social and emotional support	20	New Unit
HLTAHW307A	Identify community health issues, needs and strategies	25	New Unit
HLTAHW308A	Assist with basic health screening, promotion and education services	50	New Unit
HLTAHW309A	Assist with substance misuse care	100	New Unit
HLTAHW310A	Respond to emergencies	30	New Unit
HLTAHW401A	Assess client's physical well-being	120	New Unit
HLTAHW402A	Assess and support client's social and emotional well-being	120	New Unit
HLTAHW403A	Plan and implement health care in a primary health care context	140	New Unit
HLTAHW404A	Monitor health care	20	New Unit
HLTAHW405A	Deliver primary health care programs for Aboriginal and Torres Strait Islander communities	120	New Unit
HLTAHW406A	Work with medicines	60	New Unit
HLTAHW407A	Provide nutrition guidance for specific health care	40	New Unit
HLTAHW408A	Address social determinants of Aboriginal and/or Torres Strait Islander health	120	New Unit
HLTAHW409A	Deliver health promotion programs for Aboriginal and/or Torres Strait Islander communities	120	New Unit
HLTAHW410A	Work in AOD and mental health with Aboriginal and/or Torres Strait islander communities	120	New Unit
HLTAHW411A	Plan, develop and evaluate health	150	New Unit

	promotion/education for Aboriginal and/or Torres Strait Islander communities		
HLTAHW412A	Provide information and strategies to promote nutrition for good health	60	New Unit
HLTAHW413A	Provide information and strategies in sexual health for men	40	New Unit
HLTAHW414A	Provide information and strategies in sexual health for women	40	New Unit
HLTAHW415A	Provide information and strategies in chronic disease care	60	New Unit
HLTAHW416A	Provide information and strategies in maternal and child health	60	New Unit
HLTAHW417A	Provide information and strategies in eye health	40	New Unit
HLTAHW418A	Provide information and strategies in hearing and ear health	40	New Unit
HLTAHW419A	Provide information and strategies in preventing communicable diseases	40	New Unit
HLTAHW420A	Provide information and strategies in substance misuse	50	New Unit
HLTAHW421A	Provide information about mental health	40	New Unit
HLTAHW422A	Provide information and strategies to strengthen families	50	New Unit
HLTAHW423A	Provide information and strategies in oral health	40	New Unit
HLTAHW424A	Provide information and strategies in palliative care	50	New Unit
HLTAHW425A	Provide information and strategies in disability care	50	New Unit
HLTAHW427A	Supervise individual workers	30	New Unit
HLTAHW428A	Maintain community health profile	40	New Unit
HLTAHW429A	Provide healthy lifestyle programs and advice	40	New Unit
HLTAHW501A	Facilitate access to tertiary health services	40	New Unit
			New Unit
HLTAHW502A	Advocate on behalf of the community	30	New Unit
HLTAHW503A	Plan, develop and evaluate primary health care programs for Aboriginal and/or Torres Strait islander communities	150	New Unit
HLTAHW504A	Apply advanced skills in primary health care	150	New Unit
HLTAHW505A	Support and promote social and emotional health and well-being of staff and clients	80	New Unit
HLTAHW506A	Apply a strategic approach to Aboriginal and/or Torres Strait islander health	170	New Unit
HLTAHW507A	Work effectively in social and emotional s	40	New Unit
HLTAHW508A	Develop a healing framework for social and emotional well-being work	40	New Unit
HLTAHW509A	Respond to loss, grief and trauma	40	New Unit
HLTAHW510A	Function effectively as an Aboriginal and/or	30	New Unit

	Torres Strait islander worker in a mainstream health institution		
HLTAHW511A	Deliver primary health care to Aboriginal and/or Torres Strait Islander clients in confinement	40	New Unit
HLTAHW512A	Address impact of food supply on community health	80	New Unit
HLTAHW513A	Support renal dialysis clients in a community setting	100	New Unit
HLTAHW514A	Provide care to clients undertaking renal dialysis in a community setting	200	New Unit
HLTAHW515A	Provide sexual and reproductive health care	120	New Unit
HLTAHW516A	Provide antenatal health care	300	New Unit
HLTAHW517A	Prepare for and manage childbirth	500	New Unit
HLTAHW518A	Provide postnatal and infant health care	300	New Unit
HLTAHW519A	Plan for medical emergencies	100	New Unit
HLTAHW520A	Coordinate community health research	90	New Unit
HLTAHW521A	Supervise health care team	50	New Unit
HLTAHW522A	Implement office systems	20	New Unit
HLTAHW523A	Manage budgets	40	New Unit
HLTSAHW601A	Manage the delivery of Aboriginal and/or Torres Strait Islander Primary Health Care	120	New Unit
HLTAHW602A	Manage health education and promotion	50	New Unit
HLTAHW603A	Develop work plans	50	New Unit
HLTAHW604A	Develop health care policy	50	New Unit
HLTAHW605A	Provide leadership across the organisation	60	
HLTAHW606A	Manage medicines in Aboriginal and/or Torres Strait Islander primary health care	50	New Unit
HLTAHW607A	Manage knowledge and information	60	New Unit
HLTAHW608A	Manage innovation and continuous improvement	60	New Unit
HLTAHW609A	Provide closure on healing processes	40	New Unit
HLTAHW610A	Manage community health projects	40	New Unit
HLTAHW611A	Plan for community emergencies	100	New Unit
HLTAHW612A	Provide supervision for SEWB workers	40	New Unit
HLTAHW613A	Apply a narrative therapy approach with Aboriginal and/or Torres Strait Islander clients	40	New Unit

### Health Training Package General Units of Competency

HLTCSD208B	Transport clients	20	No change to competency outcomes
HLTCSD306B	Respond effectively to difficult or challenging behaviour	20	No change to competency outcomes
HLTFA301B	Apply first aid	10	Competency outcome clarified, but essentially unchanged
HLTFA402B	Apply advanced first aid	30	Competency outcome clarified and optional element removed, but essentially unchanged
HLTHIR301A	Communicate and work effectively in health	20	Competency outcomes expanded from original unit
HLTIN301A	Comply with infection control policies and procedures in health work	20	Competency outcomes changed to address Australian/New Zealand standards
HLTOHS200A	Participate in OHS processes in the health industry	20	New unit
HLTOHS300A	Contribute to OHS processes in the health industry	20	New unit
HLTOHS400A	Maintain OHS processes in the health industry	100	New unit
HLTOHS500A	Manage OHS processes in the health industry	105	New unit
HLTOHS600A	Improve OHS processes in the health industry	50	New unit
HLTPAT306B	Perform blood collection	50	No change to competency outcome
HLTPAT308B	Identify and respond to clinical risks associated with pathology specimen collection	20	No change to competency outcome
HLTPOP307B	Provide information and support on environmental health issues	40	No change to competency outcome
HLTPOP322B	Implement a disaster plan	60	No change to competency outcome
HLTPOP403B	Provide information on smoking and smoking cessation	40	No change to competency outcome
HLTPOP404B	Provide interventions to clients who are nicotine dependent	40	No change to competency outcome
HLTRAH301B	Undertake visits to remote communities	30	No change to competency outcome

**IMPORTED UNITS OF COMPETENCY FROM THE COMMUNITY SERVICES  
TRAINING PACKAGE CHC02**

<b>Unit Code</b>	<b>Unit Title</b>	<b>Nominal Hours</b>	<b>Comments</b>
CHCAC15A	Provide care support which is responsive to the specific nature of dementia	60	
CHCAC6C	Support the older person to meet their emotional and psychosocial needs	50	
CHCAD3A	Undertake systems advocacy	90	
CHCAD3A	Undertake systems advocacy	90	
CHCAD4A	Provide advocacy and representation	90	
CHCADMIN4B	Manage the organisation's finances accounts and resources	90	
CHCAOD10A	Work with clients who have alcohol and/or other drugs issues	70	
CHCAOD11A	Provide advanced interventions to meet the needs of clients with alcohol and other drugs issues	90	
CHCAOD2C	Orientation to alcohol and other drugs work	50	
CHCAOD6B	Work with intoxicated clients	50	
CHCAOD7C	Provide needle and syringe services	50	
CHCAOD8C	Assess the needs of clients who have alcohol and/or other drugs use issues	150	
CHCAOD9C	Provide alcohol and/or other drugs withdrawal services	150	
CHCC304A	Assist with self medication	40	
CHCCD12D	Apply a community development framework	50	
CHCCD13C	Work within specific communities	70	
CHCCD13C	Work within specific communities	70	
CHCCD14B	Implement a community development strategy	150	
CHCCD14B	Develop and implement a community development strategy	150	
CHCCD14B	Implement a community development strategy	70	
CHCCD18A	Facilitate the development of community capacity to develop place	150	
CHCCD1B	Support community participation	50	
CHCCD5C	Develop community resources	90	
CHCCD8B	Support community action	90	
CHCCHILD1C	Identify and respond to children and young people at risk of harm	30	
CHCCM1C	Undertake case management	20	
CHCCM2C	Establish and monitor a case plan	50	
CHCCM3B	Develop, facilitate and monitor all aspects of case management	75	

CHCCM4B	Promote high quality case management	90	
CHCCOM1B	Communicate with people accessing the services of the organisation	15	
CHCCOM3C	Utilise specialist communication skills to build strong relationships	50	
CHCCOM4B	Develop, implement and promote effective communication techniques	75	
CHCCS301A	Work within a legal and ethical framework	50	
CHCCS3C	Coordinate the provision of services and programs	75	
CHCCS401A	Facilitate cooperative behaviour	40	
CHCCS402A	Respond holistically to client issues	75	
CHCCS403A	Provide brief intervention	75	
CHCCS4C	Manage the delivery of quality client services	90	
CHCCS501A	Assess and respond to individuals at risk of self harm or suicide	150	
CHCCS9A	Provide support services to clients	50	
CHCCSL601A	Work within a structured counselling process	90	
CHCCSL602A	Facilitate the counselling relationship	120	
CHCCSL603A	Provide support for clients implementing a course of action	120	
CHCCSL604A	Reflect and improve upon counselling skills	90	
CHCCW12B	Implement a case work strategy	50	
CHCCW13B	Work with client intensively	75	
CHCDFV10B	Facilitate workplace debriefing and support processes	40	
CHCDFV1B	Recognise and respond to domestic and family violence	50	
CHCDFV2B	Manage own professional development in responding to domestic and family violence issues	50	
CHCDFV3B	Provide crisis intervention and support to those experiencing domestic and family violence	50	
CHCDFV4B	Promote community awareness of domestic and family violence	50	
CHCDFV5B	Counsel clients affected by domestic and family violence	70	
CHCDFV6B	Provide domestic and family violence support in Aboriginal and Torres Strait islander communities	60	
CHCDFV8B	Provide support to children affected by domestic and family violence	70	
CHCGROUP3C	Plan and conduct group activities	50	
CHCHPROM1A	Share health information	50	
CHCHPROM2A	Implement health promotion and community intervention	75	
CHCINF3B	Coordinate information systems	75	
CHCMH1B	Orientation to mental health work	50	

CHCMH4B	Provide non clinical services to people with mental health issues	150	
CHCMH8A	Provide interventions to meet the needs of consumers with mental health and AOD issues	90	
CHCORG11B	Lead and develop others	90	
CHCPOL1A	Participate in policy development	20	
CHCPOL2A	Contribute to policy development	50	
CHCPOL3A	Undertake research activities	50	
CHCSD12B	Act as a resource to workers	40	
CHCTC3A	Provide counselling in crisis situations (telephone counselling)	70	
CHCTC4A	Provide competent suicide intervention over the telephone	60	
CHCW13B	Work with clients intensively	75	
CHCYTH10A	Work effectively with the families of young people	50	
CHCYTH1C	Work effectively with young people	40	
CHCYTH2C	Provide care and protection for young people	60	
CHCYTH3C	Support young people to address their circumstances	30	
CHCYTH4C	Support young people in crisis	40	
CHCYTH5C	Support youth programs	150	
CHCYTH6C	Provide appropriate services for young people	150	
CHCYTH7C	Respond to critical situations	90	
CHCYTH8B	Manage service response to young people in crisis	150	
CHCYTH9C	Develop and implement procedures to enable young people to address their needs	150	

**IMPORTED UNITS OF COMPETENCY FROM THE BUSINESS SERVICES  
TRAINING PACKAGE BSB01**

<b>Unit Code</b>	<b>Unit Title</b>	<b>Nominal Hours</b>	<b>Comments</b>
BSBADM502A	Manage meetings	30	
BSBADMIN502A	Manage meetings	30	
BSBATSIW515A	Secure funding	40	
BSBCMN105A	Use business equipment	15	
BSBCMN107A	Operate a personal computer	20	
BSBCMN202A	Organise and complete daily work activities	20	
BSBCMN203A	Communicate in the workplace	40	
BSBCMN205A	Use business technology	30	
BSBCMN206A	Process and maintain workplace information	30	
BSBCMN407A	Coordinate business resources	30	
BSBCMN416A	Identify risk and apply risk management processes	50	
BSBCMNN206A	Process and maintain workplace information	30	
BSBFLM403B	Establish effective workplace relationships	50	
BSBFLM403B	Establish effective workplace relationships	50	
BSBFLM412A	Promote team effectiveness	50	BSBFLM404A was collapsed with BSBFLM424A to form a new unit BSBFLM412A Promote team effectiveness in version 3 of the training package
BSBFLM512A	Ensure team effectiveness	60	BSBFLM502A was collapsed with BSBFLM504A to form BSBFLM512A Ensure team effectiveness in version 3 of the training package
BSBFLM503B	Manage effective workplace relationships	60	
BSBFLM511B	Develop a workplace learning environment	60	
BSBHR401A	Administer human resource systems	100	
BSBHR402A	Recruit and select personnel	40	
BSBHR601A	Manage change	60	
BSBMGT601A	Contribute to strategic directions	60	
BSBMGT603A	Review and develop business plans	60	
BSBMGT604A	Manage business operations	60	
BSBMGT605A	Provide leadership in the organisation	60	
BSBMGT607A	Manage knowledge and information	60	
BSBMGT608A	Manage innovation and continuous improvement	60	
BSBMGT609A	Manage risk	60	

**IMPORTED UNITS OF COMPETENCY FROM OTHER ENDORSED NATIONAL  
TRAINING PACKAGES**

<b>Unit Code</b>	<b>Unit Title</b>	<b>Nominal hours</b>	<b>Comments</b>
RTD4910A	Report on project	60	
SRXGOV004B	Work effectively with the Board of an organisation	18	
TAAASS301A	Contribute to assessment	10	
TAAASS401A	Plan and organise assessment	10	
TAAASS402A	Assess competence	15	
TAADEL301A	Provide training through instruction and demonstration of work skills	40	
TAADEL401A	Plan and organise group based delivery	20	
TAADEL402A	Facilitate group based learning	20	
TAADEL403A	Facilitate individual learning	15	
TAADEL404A	Facilitate work based learning	15	
WRPDIS101A	Accept prescriptions for dispensing	8	
WRPDIS202A	Delivery of medication	10	
WRPDIS303A	Assist in dispensary operations	40	
FNSACCT604A	Implement organisational improvement programs	60	

## ABORIGINAL AND/OR TORRES STRAIT ISLANDER HEALTH WORK QUALIFICATIONS

**Total Nominal Hours Table:**

Qualification Code	Qualification Title	Core Nominal Hours	Elective Nominal Hours	Total Nominal Hours
HLT21307	Certificate II in Aboriginal and Torres Strait Islander Primary Health Care	185	43-130	228-315
HLT33207	Certificate III in Aboriginal and Torres Strait Islander Health Care	595	10-100	
HLT43907	Certificate IV in Aboriginal and Torres Strait Islander Primary Health Care (Practice)	720	180-520	900-1240
HLT44007	Certificate IV in Aboriginal and Torres Strait Islander Primary Health Care (Community Care)	610	See streaming options below	
	Mental health, AOD and associated electives	610	190-640	800-1250
	Family violence electives	610	270-300	880-910
	Service delivery and case management electives	610	245-325	960-1005
	Health promotion electives	610	350-395	960-1005
	Education/promotion program electives	610	200-280	810-890
	Advocacy ,liaison and community support/development electives	610	180-470	790-1080
	Research electives	610	350-395	960-1005
	Education and training electives	610	65-110	675-720
HLT52107	Diploma of Aboriginal and Torres Strait Islander Primary Health Care (Practice)	595	1555-1620	2150-2215
HLT52207	Diploma of Aboriginal and Torres Strait Islander Primary Health Care (Community Care)	615	See streaming options below	
	Social and emotional well-being work	615	550-800	1165-1415
	Mental health, AOD and associated electives	615	385-755	1000-1370
	Family and domestic violence electives	615	430-510	1045-1125
	Service delivery and case management electives	615	340-635	955-1250
	Health promotion electives	615	350-395	965-1010
	Education and promotion electives	615	200-280	815-895
	Advocacy, liaison and community support/development electives	615	490-590	1105-1205
	Research electives	615	430-510	1045-1125
	Management electives (personnel)	615	410-495	1025-1110

	Management electives (business)	615	333-403	948-1018
	Education/training electives	615	145-200	760-815
HLT61207	Advanced Diploma of Aboriginal and Torres Strait Islander Primary Health Care (Practice)	640	670-1520	1310-2160
HLT61307	Advanced Diploma of Aboriginal and Torres Strait Islander Primary Health Care (Community Care)	470	See streaming options below	
	Social and Emotional Well-being electives	470	440-880	910-1350
	Mental health, AOD and associated electives	470	385-755	855-1225
	Family and domestic violence electives	470	430-510	900-980
	Service delivery and case management electives	470	475-575	945-1045
	Advocacy, liaison and community support/development	470	500-610	970-1080
	'Practice' electives for Social and emotional Well-being work	470	440-880	910-1350
	Research electives	470	430-510	900-980
	Management electives (personnel)	470	410-495	880-965
	Management electives (business)	470	333-403	803-873
	Education and training electives	470	145-200	615-670

## **HLT21307 Certificate II in Aboriginal and/or Torres Strait Islander Primary Health Care**

### **PACKAGING RULES**

11 competency units are required for award of this qualification, including:

- 8 core competency units (listed below), and
- 3 elective competency units

A broad selection of elective units is available and may include:

- Competency units available at Certificate II level or higher in the Health and/or Community Services Training Packages.
- A maximum of 2 competency units may be selected from other relevant Training Package units available at Certificate II (or higher).

**NOTE:** Some relevant elective units are listed below the following core (compulsory) units, but many more electives are available as outlined above.

### **Compulsory Units**

<b>Unit Code</b>	<b>Unit Title</b>	<b>Nominal Hours</b>
HLTAHW201A	Work with Aboriginal and/or Torres Strait Islander clients	40
HLTHIR301A	Communicate and work effectively in health	20
HLTOHS200A	Participate in OHS processes in the health industry	20
HLTIN301A	Comply with infection control policies and procedures in	20

	health work	
HLTAHW202A	Support clients to obtain access to health services	30
HLTFA301B	Apply first aid	10
BSBCMN206A	Process and maintain workplace information	30
CHCCOM1B	Communicate with people accessing the services of the organisation	15

### Elective Units

HLTAHW203A	Provide basic health information to clients	60
BSBCMN105A	Use business equipment	15
BSBCMN107A	Operate a personal computer	20
BSBCMN202A	Organise and complete daily work activities	20
BSBCMN203A	Communicate in the workplace	40
HLTCSD208B	Transport clients	20
HLTRAH301B	Undertake visits to remote communities	30
WRPDIS101A	Accept prescriptions for dispensing	8

## HLT33207 Certificate III in Aboriginal and/or Torres Strait Islander Primary Health Care

### PACKAGING RULES

14 competency units are required for award of this qualification, including:

- 13 core competency units (as listed below), and
- 1 elective competency unit

A wide range of elective units is available and may include:

- Competency units available at Certificate III level or higher in the Community Services and/or Health Training Packages.  
A group of relevant competency units is indicated below the core units.
- A competency unit may be selected from other relevant Training Package units available at Certificate III (or higher).

**NOTE:** Some relevant elective units are listed below the following core (compulsory) units, but many more electives are available as outlined above.

### Compulsory Units

Unit Code	Unit Title	Nominal Hours
HLTAHW301A	Work in Aboriginal and/or Torres Strait Island Primary care context	80
HLTAHW302A	Facilitate communication between clients and service providers	40
HLTAHW303A	Advocate for the rights and needs of community members	20
HLTFA301B	Apply first aid	10

HLTAHW304A	Undertake basic health assessments	120
HLTAHW305A	Plan and implement basic health care	120
HLTAHW306A	Provide information about social and emotional support	20
HLTAHW307A	Identify community health issues, needs and strategies	25
HLTOHS300A	Contribute to OHS processes in the health industry	20
HLTIN301A	Comply with infection control policies and procedures in health work	20
BSBCMN206A	Process and maintain workforce information	30
HLTAHW308A	Assist with basic health screening, promotion and education services	50
HLTPOP307B	Provide information and support on environmental health issues	40

### Elective Units

CHCCS304A	Assist with self medication	40
HLTAHW309A	Assist with substance misuse care	100
CHCAOD2C	Orientation to alcohol and other drugs	50
CHCMH1B	Orientation to mental health work	50
HLTFA402B	Apply advanced first aid	30
HLTAHW310A	Respond to emergencies	30
BSBCMN205A	Use business technology	30
WRPDIS202A	Delivery of medication	10
CHCCM1C	Undertake case management	20
CHCCM2C	Establish and monitor a case plan	50
CHCCD13C	Work within specific communities	70

## HLT43907 Certificate IV in Aboriginal and/or Torres Strait Islander Primary Health Care (Practice)

### Pre-requisite Requirements

This qualification is proposed for workers with some breadth and depth of skills and knowledge in assessment and treatment of a wide range of presenting health problems for Aboriginal and/or Torres Strait Islander clients and communities.

Workers seeking enrolment in or credit for this qualification must be able to demonstrate competence in the following competency units from Certificate III:

HLTAHW301A	Work in Aboriginal and/or Torres Strait Islander Primary Health care context
HLTFA301B	Apply first aid
HLTOHS300A	Contribute to OHS processes in the health industry
HLTIN301A	Comply with infection control policies and procedures in health work
HLTAHW302A	Facilitate communication between clients and service providers

**NOTE:** Unites HLTAHW401A, HLTAHW402A and HLTAHW403A, core units for Certificate IV in Aboriginal and/or Torres Strait

Islander Primary Health Care (Practice) include the clinical content requirements of:

HLTAHW304A	Undertake basic health assessments
HLTAHW305A	Plan and implement basic health care

These competency units are therefore not listed as pre-requisites.

## PACKAGING RULES

13 competency units are required for award of this qualification, including:

- 10 core (compulsory) competency units, and
- 3 elective competency units.

A wide range of elective units is available and may include:

- Competency units available at Certificate IV level or higher in the Community Services and/or Health Training Packages.  
A group of relevant competency units is indicated below the core units.
- A maximum of 2 competency units may be selected from other relevant Training Package units available at Certificate IV (or higher).

**NOTE:** Some relevant elective units are listed below the following core (compulsory) units, but many more electives are available as outlined above.

### Compulsory Units – Certificate IV in Aboriginal and/or Torres Strait Islander Primary Health Care (Practice)

Unit Code	Unit Name	Nominal Hours
HLTAHW303A	Advocate for the rights and needs of community members	20
BSBCMN205A	Use business technology	30
HLTAHW401A	Assess client's physical well-being	120
HLTAHW402A	Assess and support client's social and emotional well-being	120
HLTAHW403A	Plan and implement health care in a primary health care context	140
HLTAHW404A	Monitor health care	20
HLTAHW405A	Deliver primary health care programs for Aboriginal and/or Torres Strait Island communities	120
HLTAHW406A	Work with medicines	60
HLTAHW407A	Provide nutrition guidance for specific health care	40
CHCCS301A	Work within a legal and ethical framework	50

### Elective Units

Please note that elective units recommended for Certificate IV in Aboriginal and/or Torres Strait Islander Primary Health Care (Practice) are presented together with electives for Certificate IV in Aboriginal and/or Torres Strait Islander Primary Health (Community Care) and are listed after the compulsory units for the Community Care qualification.

## **HLT44007 Certificate IV in Aboriginal and/or Torres Strait Islander Primary Health (Community Care)**

### **Pre-requisite Requirements**

This qualification is proposed for workers with some breadth and depth of skills and knowledge in assessment and treatment of a wide range of presenting health problems for Aboriginal and/or Torres Strait Islander clients and communities.

Workers seeking enrolment in or credit for this qualification must be able to demonstrate competence in the following competency units from Certificate III:

HLTAHW301A	Work in Aboriginal and/or Torres Strait Islander Primary Health care context
HLTFA301B	Apply first aid
HLTOHS300A	Contribute to OHS processes in the health industry
HLTAHW302A	Facilitate communication between clients and service providers
HLTAHW304A	Undertake basic health assessments
HLTAHW305A	Plan and implement basic health care
HLTAHW306A	Provide information about social and emotional support

### **PACKAGING RULES**

14 competency units are required for award of this qualification, including:

- 9 core (compulsory) competency units, and
- 5 elective competency units

A wide range of elective units is available and may include:

- Competency units available at Certificate IV level or higher in the Health and/or Community Services Training Packages. Sample relevant competency units are listed below the core units.
- A maximum of 2 competency units may be selected from other relevant Training Package units available at Certificate IV (or higher).

**NOTE:** Some relevant elective units are listed below the following compulsory units, but many more electives are available as outlined above.

### **Compulsory Units – Certificate IV in Aboriginal and/or Torres Strait Islander Primary Health (Community Care)**

<b>Unit Code</b>	<b>Unit Name</b>	<b>Nominal Hours</b>
HLTAHW408A	Address social determinants of Aboriginal and/or Torres Strait Islander health	120
HLTAHW303A	Advocate for the rights and needs of community members	20
BSBCMN205A	Use business technology	30
HLTAHW402A	Assess and support client's social and emotional well-	120

	being	
CHCCM2C	Establish and monitor a case plan	50
HLTAHW409A	Deliver health promotion programs for Aboriginal and/or Torres Strait Islander communities	120
CHCCS301A	Work within a legal and ethical framework	50
CHCAOD2C	Orientation to the alcohol and other drugs sector	50
CHCMH1B	Orientation to mental health work	50

### Electives

The following competency units may be relevant electives for both qualifications:

- Certificate IV in Aboriginal and/or Torres Strait Islander Primary Health Care (Practice)
- Certificate IV in Aboriginal and/or Torres Strait Islander Primary Health (Community Care)

Additional electives may be selected in line with the Packaging Rules for each certificate.

Electives selected must:

- not be core competency units specified for this qualification
- be different from competency units that have contributed to a lower level qualification
- build on pre-requisites where specified

Please note:

- Certain electives may be specified as mandatory for specific work
- Employers may specify that they prefer (or require) staff to have certain elective competency units for specific work roles

### Social and Emotional Well-being Skills Cluster

The following cluster of competency units is recommended as a basis for proceeding to specialise at Diploma level in Social and Emotional Well-being, Alcohol and Other Drugs and/or Mental Health work.

Unit Code	Unit Name	Nominal Hours
HLTAHW410A	Work in AOD and mental health with Aboriginal and/or Torres Strait Islander communities	120
HLTCSD306B	Respond effectively to difficult or challenging behaviour	20
CHCCS501A	Assess and respond to individuals at risk of self harm or suicide	150
CHCDFV1B	Recognise and respond to domestic and family violence	50
CHCCOM3C	Utilise specialist communication skills to build strong relationships	50

The sample electives below are groups for ease of access. Electives may be selected from any group and employers may specify that their employees should be competent in particular groupings of electives.

**Other Social and Emotional Well-being Electives – for example:**

CHCTC3A	Provide counselling in crisis situations (telephone counselling)	70
CHCTC4A	Provide competent suicide intervention over the phone	60
CHCYTH1C	Work effectively with young people	40
CHCUTH2C	Provide care and protection for young people	60
CHCYTH3C	Support young people to address their circumstances	30
CHCYTH4C	Support young people in crisis	40

**Mental Health, AOD and Associated Electives – for example:**

HLTAHW309A	Assist with substance misuse care	100
CHCAOD6B	Work with intoxicated clients	50
CHCAOD7C	Provide needle and syringe services	50
CHCAOD8C	Assess the needs of clients who have alcohol and/or other drugs issues	150
CHCAOD9C	Provide alcohol and/or other drug withdrawal services	150
CHCAOD10A	Work with clients who have alcohol and/or other drugs issues	70
HLTAHW421A	Provide information about mental health	40
CHCMH4B	Provide non-clinical services to people with mental health issues	150
CHCMH8A	Provide interventions to meet the needs of consumers with mental health and AOD issues	90
HLTPOP403B	Provide Information on smoking and smoking cessation	40
HLTPOP404B	Provide interventions to clients who are nicotine dependent	40
HLTCSD306B	Respond effectively to difficult or challenging behaviour	20

**Family Violence Electives – for example:**

CHCDFV3B	Provide crisis intervention and support to those experiencing domestic and family violence	50
CHCDFV4B	Promote community awareness of domestic and family violence	50
CHCDFV6B	Provide domestic and family violence support in Aboriginal and Torres Strait Islander communities	60
CHCDFV8B	Provide support to children affected by domestic and family violence	70

**Service Delivery and Case Management Electives – for example:**

Unit Code	Unit Name	Nominal Hours
CHCCS401A	Facilitate cooperative behaviour	40
CHCCS402A	Respond holistically to client issues	75
CHCCS403A	Provide brief intervention	75
CHCCM2C	Establish and monitor a case plan	50
CHCCS3C	Coordinate the provision of services and programs	75
CHCCS9A	Provide support services to clients	50
HLTAHW427A	Supervise individual workers	30

**Health Promotion Electives – for example:**

CHCHPROM1A	Share health information	50
CHCHPROM2A	Implement health promotion and community intervention	75
HLTAHW411A	Plan, develop and evaluate health promotion/education for Aboriginal and/or Torres Strait Islander communities	150

**Specific Content Electives for Education/Promotion Campaign Delivery – for example:**

HLTAHW407A	Provide nutrition guidance for specific health care	40
HLTAHW412A	Provide information and strategies to promote nutrition for good health	60
HLTAHW413A	Provide information and strategies in sexual health for men	40
HLTAHW414A	Provide information and strategies in sexual health for women	40
HLTAHW415A	Provide information and strategies in chronic disease care	60
HLTAHW416A	Provide information and strategies in maternal and child health	60
HLTAHW417A	Provide information and strategies in eye health	40
HLTAHW418A	Provide information and strategies in hearing and ear health	40
HLTAHW419A	Provide information and strategies in preventing communicable disease	40
HLTAHW420A	Provide information and strategies in substance misuse	50
HLTAHW421A	Provide information about mental health	40
HLTAHW422A	Provide information and strategies to strengthen families	50
HLTAHW423A	Provide information and strategies in oral health	40
HLTAHW424A	Provide information and strategies in palliative care	50
HLTAHW425A	Provide information and strategies in disability care	50
HLTAHW429A	Provide healthy lifestyle programs and advice	40

**Advocacy/Liaison/Community Support/Development Electives – for example:**

HLTPOP322B	Implement disaster plan	60
HLTAHW310A	Respond to emergencies	30
HLTPOP307B	Provide information and support on environmental health issues	40
HLTAHW408A	Address social determinants of Aboriginal and/or Torres Strait Islander health	120
HLTAHW501A	Facilitate access to tertiary health services	40
CHCCD12D	Apply a community development framework	50
CHCCD13C	Work with specific communities	70
CHCCD14B	Implement a community development strategy	70
CHCCD18A	Facilitate the development of community capacity to manage place	150
CHCPOL1A	Participate in policy development	20
CHCPOL2A	Contribute to policy development	50

**‘Practice’ Electives:**

Unit Code	Unit Name	Nominal Hours
HLTOHS400A	Maintain OHS processes in the health industry	105
HLTIN301A	Comply with infection control policies and procedures in health work	20
HLTAHW401A	Assess client’s physical well-being	120
HLTAHW403A	Plan and implement health care in a primary health care context	140
HLTAHW406A	Work with medicines	60
HLTFA402B	Apply advanced first aid	30
HLTPAT306B	Perform blood collection	50
HLTPAT308B	Identify and respond to clinical risks associated with pathology specimen collection	20
WRPDIS303A	Assist in dispensary operations	40

**Specific Electives for Research – for example:**

HLTAHW307A	Identify community health issues, needs and strategies	25
HLTAHW428A	Maintain community health profile	40
CHCPOL3A	Undertake research activities	50

**Education/Training Electives – for example:**

TAADEL301A	Provide training through instruction and demonstration of work skills	40
TAADEL401A	Plan and organise group-based delivery	20
TAADEL402A	Facilitate group-based learning	20
TAADEL403A	Facilitate individual learning	15
TAADEL404A	Facilitate work-based learning	15
TAAASS301A	Contribute to assessment	10
TAAASS401A	Plan and organise assessment	10
TAAASS402A	Assess competence	15

**HLT52107 Diploma of Aboriginal and/or Torres Strait Islander Primary Health Care (Practice)****Pre-requisite Requirements**

Workers seeking enrolment in or credit for this qualification must be able to demonstrate current competence in the core competency units required for Certificate IV in Aboriginal and/or Torres Strait Islander Primary Health Care (Practice).

**PACKAGING RULES**

15 competency units are required for award of this qualification, including:

- 7 core competency units (listed below, and
- 8 elective competency units

A wide range of elective competency units is available and may include:

- Competency units available at Diploma level or higher in the Community Services and/or Health Training Packages.

A group of relevant competency units is indicated below the core units.

- A maximum of 2 competency units may be selected from other relevant Training Package units available at Diploma level (or higher).

NOTE: Some relevant elective units are listed below the following core (compulsory) units, but many more electives are available as outlined above.

**Compulsory Units – Diploma of Aboriginal and/or Torres Strait Island Primary Health Care (Practice)**

<b>Unit Code</b>	<b>Unit Name</b>	<b>Nominal Hours</b>
HLTAHW502A	Advocate on behalf of the community	30
HLTAHW503A	Plan, develop and evaluate primary health care programs for Aboriginal and/or Torres Strait Islander communities	150
BSBFLM403B	Establish effective workplace relationships	50
CHCCOM4B	Develop, implement and promote effective communication techniques	75
BSBFLM512A	Ensure team effectiveness	60
HLTAHW504A	Apply advanced skills in primary health care	150
HLTAHW505A	Support and promote social and emotional well-being of staff and clients	80

**Elective Units**

Please note that elective units recommended for Diploma of Aboriginal and/or Torres Strait Islander Primary Health Care (Practice) are presented together with electives for Diploma of Aboriginal and/or Torres Strait Islander Primary Health (Community Care) and are listed after the compulsory units for the Community Care qualification.

**HLT52207 Diploma of Aboriginal and/or Torres Strait Islander Primary Health (Community Care)**

**Pre-requisites Requirements**

Workers seeking enrolment in or credit for this qualification must be able to demonstrate current competence in the core competency units required for Certificate IV in Aboriginal and/or Torres Strait Islander Primary Health (Community Care) and in any competency units identified as individual pre-requisites for specific elective units.

**PACKAGING RULES**

15 competency units are required for award of this qualification, including:

- 7 core competency units (listed below), and
- 8 elective competency units.

A wide range of elective competency units is available and may include:

- Competency units available at Diploma level or higher in the Community Services and/or Health Training Packages.

A group of relevant competency units is indicated below the core units.

- A maximum of 2 competency units may be selected from other relevant Training Package units available at Diploma level (or higher).

**NOTE:** Some relevant elective units are listed below the following core (compulsory) units, but many more electives are available as outlined above.

**Compulsory Units – Diploma of Aboriginal and/or Torres Strait Island Primary Health Care (Community Care)**

Unit Code	Unit Name	Nominal Hours
HLTAHW506A	Apply a strategic approach to Aboriginal and/or Torres Strait Islander health	170
HLTAHW502A	Advocate on behalf of the community	30
HLTAHW411A	Plan, develop and evaluate health promotion/education for Aboriginal and/or Torres Strait Islander communities	150
BSBFLM403B	Establish effective workplace relationships	50
CHCCOM4B	Develop, implement and promote effective communication techniques	75
BSBFLM512A	Ensure team effectiveness	60
HLTAHW505A	Support and promote social and emotional well-being of staff and clients	80

**Electives**

The following competency units may be relevant electives for both qualifications:

- Diploma of Aboriginal and/or Torres Strait Islander Primary Health Care (Practice)
- Diploma of Aboriginal and/or Torres Strait Islander Primary Health (Community Care)

Additional electives may be selected in line with the Packaging Rules for each qualification.

Electives selected must:

- not be core competency units specified for this qualification
- be different from competency units that have contributed to a lower level qualification
- build on pre-requisites where specified

Please note:

- Certain elective competency units may be specified as mandatory for specific work
- Employers may specify that they prefer (or require) staff to have certain elective competency units for specific work roles.

### Recommended Mandatory Electives for Social and Emotional Well-being Work

Employers may specify the following electives as mandatory for specialist work at the Diploma level in Social and Emotion Well-being.

HLTAHW507A	Work effectively in social and emotional well-being	40
HLTAHW509A	Respond to loss, grief and trauma	40
CHCCSL601A	Work within a structured counselling process	90
CHCCSL602A	Facilitate the counselling relationship	120
CHCCSL603A	Provide support for clients implementing a course of action	120
CHCCSL604A	Reflect and improve upon counselling skills	90

Please note: These electives build on the Social and Emotional Well-being skills cluster identified for the Certificate IV in Aboriginal and/or Torres Strait Islander Primary Health Care (Community Care).

Sample electives are listed below and groups for ease of process. Electives may be selected from any group and employers may specify that their employees should be competent in particular groupings of electives.

### Other Social and Emotional Well-being Electives – for example:

HLTAHW508A	Develop a healing framework for social and emotional well-being work	40
HLTCSD306B	Respond effectively to difficult or challenging behaviour	20
CHCC501A	Assess and respond to individuals at risk of self harm or suicide	150
CHCTC3A	Provide counselling in crisis situations (telephone counselling)	70
CHCTC4A	Provide competent suicide intervention over the telephone	60
CHCYTH1C	Work effectively with young people	40
CHCYTH2C	Provide care and protection for young people	60
CHCYTH3C	Support young people to address their circumstances	30
CHCYTH4C	Support young people in crisis	40
CHCYTH5C	Support youth programs	150
CHCYTH6C	Provide appropriate services for young people	150
CHCYTH7C	Respond to critical situations	90
CHCYTH8B	Manage service response to young people in crisis	150
CHCYTH9C	Develop and implement procedures to enable young people to address their needs	150
CHCYTH10A	Work effectively with the families of young people	50

### Mental Health, AOD and Associated Electives – for example:

CHCAOD6B	Work with intoxicated clients	50
CHCAOD7C	Provide needle and syringe services	50
CHCAOD8C	Assess the needs of clients who have alcohol and/or other	150

	drugs issues	
CHCAOD9C	Provide alcohol and/or other drug withdrawal services	150
CHCAOD10A	Work with clients who have alcohol and/or other drugs issues	75
CHCAOD11A	Provide advanced intervention to meet the needs of clients with alcohol and/or other drug issues	90
HLTAHW421A	Provide information about mental health	40
CHCMH4B	Provide non-clinical services to people with mental health issues	150
CHCMH8A	Provide interventions to meet the needs of consumers with mental health and AOD issues	90
HLTPOP403B	Provide information on smoking and smoking cessation	40
HLTPOP404B	Provide interventions to clients who are nicotine dependent	40

**Family Violence Electives – for example:**

<b>Unit Code</b>	<b>Unit Name</b>	<b>Nominal Hours</b>
CHCDFV2B	Manage own professional development in responding to domestic and family violence	50
CHCDFV3B	Provide crisis intervention and support to those experiencing domestic and family violence	50
CHCDFV4B	Promote community awareness of domestic and family violence	50
CHCDFV5B	Counsel clients affected by domestic and family violence	70
CHCDFV6B	Provide domestic and family violence support in Aboriginal and Torres Strait Islander communities	60
CHCDFV8B	Provide support to children affected by domestic and family violence	70
CHCDFV10B	Facilitate workshop debriefing and support processes	40

**Service Delivery and Case Management Electives – for example:**

CHCCS401A	Facilitate cooperative behaviour	40
CHCCS402A	Respond holistically to client issues	75
CHCCS403A	Provide brief intervention	75
CHCCM2C	Establish and monitor a case plan	50
CHCCM3B	Develop, facilitate and monitor all aspects of case management	75
CHCCM4B	Promote high quality case management	90
CHCCS3C	Coordinate the provision of services and programs	75
CHCCS4C	Manage the delivery of quality client service	90
CHCCS9A	Provide support services to clients	50
CHCCW12B	Implement a case work strategy	50
CHCCW13B	Work with clients intensively	75
CHCGROUP2C	Support group activities	20
CHCGROUP3C	Plan and conduct group activities	50
CHCORG28A	Reflect and improve upon professional practice	120
HLTAHW510A	Function effectively as an Aboriginal and/or Torres Strait	30

	Islander worker in a mainstream health institution	
HLTAHW511A	Deliver primary health care to Aboriginal and/or Torres Strait Islander clients in confinement	40
CHCAC15A	Provide care support which is responsive to the specific nature of dementia	60
CHCAC6C	Support the older person to meet their emotional and psychosocial needs	50

**Health Promotion Electives – for example:**

CHCHPROM1A	Share health information	50
CHCHPROM2A	Implement health promotion and community intervention	75
HLTAHW411A	Plan, develop and evaluate health promotion/education for Aboriginal and/or Torres Strait Islander communities	150

**Specific Content Electives for Education/Promotion Campaign Delivery – for example:**

Unit Code	Unit Name	Nominal Hours
HLTAHW407A	Provide nutrition guidance for specific health care	40
HLTAHW412A	Provide information and strategies to promote nutrition for good health	60
HLTAHW413A	Provide information and strategies in sexual health for men	40
HLTAHW414A	Provide information and strategies in sexual health for women	40
HLTAHW415A	Provide information and strategies in chronic disease care	60
HLTAHW416A	Provide information and strategies in maternal and child health	60
HLTAHW417A	Provide information and strategies in eye health	40
HLTAHW418A	Provide information and strategies in hearing and ear health	40
HLTAHW419A	Provide information and strategies in preventing communicable disease	40
HLTAHW420A	Provide information and strategies in substance misuse	50
HLTAHW421A	Provide information about mental health	40
HLTAHW422A	Provide information and strategies to strengthen families	50
HLTAHW423A	Provide information and strategies in oral health	40
HLTAHW424A	Provide information and strategies in palliative care	50
HLTAHW425A	Provide information and strategies in disability care	50
HLTAHW429A	Provide healthy lifestyle programs and advice	40

**Advocacy/Liaison/Community Support/Development Electives – for example:**

HLTAHW501A	Facilitate access to tertiary health services	40
HLTAHW512A	Address impact of food supply on community health	80
CHCCD5C	Develop community resources	90
CHCCD13C	Work within specific communities	70
CHCCD14B	Implement a community development strategy	70
CHCCOM3C	Utilise specialist communication skills to build strong relationships	50

CHCCD1B	Support community participation	50
CHCCD8B	Support community action	90
CHCAD3A	Undertake systems advocacy	90
BSBATSIW515A	Secure funding	40

**Practice Electives – for example:**

HLTAHW513A	Support renal dialysis clients in the community setting	100
HLTAHW514A	Provide care to clients undertaking renal dialysis in the community	200
HLTAHW515A	Provide sexual and reproductive health care	120
HLTAHW516A	Provide antenatal health care	300
HLTAHW517A	Prepare for and manage childbirth	500
HLTAHW518A	Provide postnatal and infant health care	300
HLTAHW519A	Plan for medical emergencies	100

**Specific Electives for Research – for example:**

HLTAHW307A	Identify community health issues, needs and strategies	25
HLTAHW428A	Maintain community health profile	40
HLTAHW520A	Coordinate community health research	90
CHCPOL3A	Undertake research activities	50
CHCINF3B	Coordinate information systems	75
RTD4910A	Report on project	60

**Management Electives (Personnel) – for example:**

Unit Code	Unit Name	Nominal Hours
HLTAHW427A	Supervise individual workers	30
HLTAHW521A	Supervise health care team	50
BSBHR401A	Administer human resource systems	100
BSBHR402A	Recruit and select personnel	40
BSBFLM404A	Lead work team	50
BSBFLM503B	Manage effective workplace relationships	60
BSBFLM512A	Ensure team effectiveness	60

**Management Electives (Business) – for example:**

SRXGOV004B	Work effectively with the board of an organisation	18
HLTOHS400A	Maintain OHS processes in the health industry	40
HLTOHS500A	Manage OHS processes in the health industry	105
HLTIN403B	Implement and monitor infection control policy and procedures	50
HLTAHW522A	Implement office systems	20
HLTAHW523A	Manage budgets	40
BSBCMN407A	Coordinate business resources	30
BSBADM502A	Manage meetings	30

**Education/Training Electives:**

TAADEL301A	Provide training through instruction and demonstration of work skills	40
TAADEL401A	Plan and organise group-based delivery	20
TAADEL402A	Facilitate group-based learning	20

TAADEL403A	Facilitate individual learning	15
TAADEL404A	Facilitate work-based learning	15
TAAASS301A	Contribute to assessment	10
TAAASS401A	Plan and organise assessment	10
TAAASS402A	Assess competence	15

## **HLT61207 Advanced Diploma of Aboriginal and/or Torres Strait Islander Primary Health Care (Practice)**

### **Pre-requisite Requirements**

Workers seeking enrolment in or credit for this qualification must:

- be able to demonstrate current competence in the core clinical and associated competency units required for Diploma of Aboriginal and/or Torres Strait Islander Primary Health Care (Practice), and
- have extensive background experience (at least 2 years) in Aboriginal and/or Torres Strait Islander Primary Health Care, including delivery of comprehensive primary health care services to Aboriginal and/or Torres Strait Islander clients and communities.

### **PACKAGING RULES**

16 competency units are required for award of this qualification, including:

- 10 core competency units (listed below) and
- 6 elective competency units.

A wide range of elective units is available and may include:

- Competency units available at Advanced Diploma level or higher in the Health and/or Community Services Training Packages.

A group of relevant competency units is indicated below the core units.

- A maximum of 2 competency units may be selected from other relevant Training Package units available at Advanced Diploma level (or higher).

**NOTE:** Some relevant elective units are listed below the following core (compulsory) units, but many more electives are available as outlined above.

### **Compulsory Units – Advanced Diploma of Aboriginal and/or Torres Strait Islander Primary Health Care (Practice)**

<b>Unit Code</b>	<b>Unit Name</b>	<b>Nominal Hours</b>
HLTAHW601A	Manage the delivery of Aboriginal and/or Torres Strait Islander primary health care	120
HLTAHW602A	Manage health education and promotion	50
HLTAHW603A	Develop work plans	50
HLTAHW604A	Develop health care policy	50
BSBMGT605A	Provide leadership across the organisation	60

BSBMGT607A	Manage knowledge and information	60
BSBMGT608A	Manage innovation and continuous improvement	60
HLTAHW605A	Manage human resources	50
HLTAHW520A	Coordinate community health research	90
HLTAHW606A	Manage medicines in Aboriginal and/or Torres Strait Islander health care	50

### Elective Units

Please note that elective units recommended for Advanced Diploma of Aboriginal and/or Torres Strait Islander Primary Health Care (Practice) are presented together with electives for Advanced Diploma of Aboriginal and/or Torres Strait Islander Primary Health (Community Care) and are listed after the compulsory units for the Community Care qualification.

## HLT61307 Advanced Diploma of Aboriginal and/or Torres Strait Islander Primary Health (Community Care)

### Pre-requisite Requirements

Workers seeking enrolment in or credit for this qualification must:

- have extensive background experience (at least 2 years) in Aboriginal and/or Torres Strait Islander Primary Health Care, including delivery of comprehensive primary health care services to Aboriginal and/or Torres Strait Islander clients and communities; and
- be able to demonstrate current competence in the core competency units required for Diploma of Aboriginal and/or Torres Strait Islander Primary Health Care.

### PACKAGING RULES

16 competency units are required for award of this qualification, including:

- 8 core competency units (listed below) and
- 8 elective competency units

A wide range of elective units is available and may include:

- Competency units available at Advanced Diploma level or higher in the Health and/or Community Services Training Packages.

A group of relevant competency units is indicated below the core units.

- A maximum of 2 competency units may be selected from other relevant Training Package units available at Advanced Diploma level (or higher).

**NOTE:** Some relevant elective units are listed below the following core (compulsory) units, but many more electives are available as outlined above.

### Compulsory Units – Diploma of Aboriginal and/or Torres Strait Islander Primary Health Care (Community Care)

Unit Code	Unit Name	Nominal Hours
HLTAHW602A	Manage health education and promotion	50

HLTAHW603A	Develop work plans	50
HLTAHW604A	Develop health care policy	50
BSBMGT605A	Provide leadership across the organisation	60
BSBMGT607A	Manage knowledge and information	60
BSBMGT608A	Manage innovation and continuous improvement	60
HLTAHW605A	Manage human resources	50
HLTAHW520A	Coordinate community health research	90

### Electives

The following competency units may be relevant electives for both qualifications:

- Advanced Diploma of Aboriginal and/or Torres Strait Islander Primary Health Care (Practice)
- Advanced Diploma of Aboriginal and/or Torres Strait Islander Primary Health (Community Care)

Additional electives may be selected in line with the Packaging Rules for each qualification.

Electives selected must:

- not be core competency units specified for this qualification
- be different from competency units that have contributed to a lower level qualification
- build on pre-requisites where specified

Please note:

- Certain elective competency units may be specified as mandatory for specific work. (For example, if certain competency units should be mandatory for work in Social and Emotional Well-being, please provide this feedback through the validation process).
- Employers may specify that they prefer (or require) staff to have certain elective competency units for specific work roles.

### Mandatory Electives for Social and Emotional Well-being Work

Employers may specify the following electives as mandatory for specialist work at the Advanced Diploma level in Social and Emotional Well-being.

Unit Code	Unit Name	Nominal Hours
HLTAHW508A	Develop a healing framework for social and emotional well-being work	40
HLTAHW607A	Provide guidance in social and emotional well-being	120
HLTAHW608A	Practise social and emotional well-being in a clinical setting	80
HLTAHW609A	Provide closure on healing processes	40

Please note: These competency units build on electives identified as mandatory for specialist work at the Diploma level in Social and Emotional Well-being.

Sample electives are listed below and grouped for ease of access. Electives may be selected from any group and employers may specify that their employees should be competent in particular groupings of electives.

**Other Social and Emotional Well-being Electives – for example:**

HLTAHW508A	Develop a healing framework for social and emotional well-being work	40
HLTAHW612A	Provide supervision for SEWB workers	40
HLTAHW613A	Apply a narrative therapy approach with Aboriginal and/or Torres Strait Islander clients	40
CHCCSL601A	Work within a structured counselling process	90
CHCCSL602A	Facilitate the counselling relationship	120
CHCCSL603A	Provide support for clients implementing a course of action	120
CHCCSL604A	Reflect and improve upon counselling skills	90
CHCTC3A	Provide counselling in crisis situations (telephone counselling)	70
CHCTC4A	Provide competent suicide intervention over the phone	60
CHCYTH1C	Work effectively with young people	40
CHCYTH2C	Provide care and protection for young people	60
CHCYTH3C	Support young people to address their circumstances	30
CHCYTH4C	Support young people in crisis	40
CHCYTH5C	Support youth programs	150
CHCYTH6C	Provide appropriate services for young people	150
CHCYTH7C	Respond to critical situations	90
CHCYTH8B	Manage service response to young people in crisis	150
CHCYTH9C	Develop and implement procedures to enable young people to address their needs	150
CHCYTH10A	Work effectively with the families of young people	50
CHCCHILD1C	Identify and respond to children/young people at risk of harm	30

**Mental Health, AOD and Associated Electives – for example:**

CHCAOD11A	Provide advanced interventions to meet the needs of clients with alcohol and/or other drug issues	90
CHCMH4B	Provide non-clinical services to people with mental health issues	150
CHCMH8A	Provide interventions to meet the needs of consumers with mental health and AOD issues	90

**Family Violence Electives – for example:**

Unit Code	Unit Name	Nominal Hours
CHCDFV10B	Facilitate workplace debriefing and support processes	40

**Service Delivery and Case Management Electives – for example:**

CHCCM3B	Develop, facilitate and monitor all aspects of case management	75
CHCCM4B	Promote high quality case management	90

CHCCS3C	Coordinate the provision of services and programs	75
CHCCS4C	Manage the delivery of quality client service	90
CHCSD12B	Act as a resource to workers	40
CHCCW13B	Work with clients intensively	75
CHCGROUP3C	Plan and conduct group activities	50
HLTAHW510A	Function effectively as an Aboriginal and/or Torres Strait Islander worker in a mainstream health institution	30
HLTAHW511A	Deliver primary health care to Aboriginal and/or Torres Strait Islander clients in confinement	40
HLTAHW512A	Address impact of food supply on community health	80

**Advocacy/Liaison/Community Support/Development Electives – for example:**

HLTAHW501A	Facilitate access to tertiary health services	40
HLTAHW512A	Address impact of food supply on community health	80
CHCCD14B	Implement a community development strategy	70
CHCCD15B	Develop and implement a community development strategy	150
CHCCD5C	Develop community resources	90
HLTAHW610A	Manage community health projects	40
HLTAHW611A	Plan for community emergencies	100
CHCCOM3C	Utilise specialist communication skills to build strong relationships	50
CHCAD3A	Undertake systems advocacy	90
CHCAD4A	Provide advocacy and representation	90
BSBATSIW515A	Secure funding	40

**Relevant ‘Practice’ Electives for Social and Emotional Well-being Work – for example:**

HLTAHW401A	Assess client’s physical well-being	120
HLTAHW403A	Plan and implement health care in a primary health care context	140
HLTAHW406A	Work with medicines	60
HLTFA402B	Apply advanced first aid	30
HLTAHW504A	Apply advanced skills in primary health care	150
HLTAHW519A	Plan for medical emergencies	100
HLTAHW601A	Manage the delivery of Aboriginal and/or Torres Strait Islander primary health care	120

**Relevant ‘Practice’ Electives for ‘Practice’ Qualification Stream – for example:**

Unit Code	Unit Name	Nominal Hours
HLTAHW504A	Apply advanced skills in primary health care	150
HLTAHW513A	Support renal dialysis clients in the community setting	100
HLTAHW514A	Provide care to clients undertaking renal dialysis in the community setting	200
HLTAHW515A	Provide sexual and reproductive health care	80
HLTAHW516A	Provide antenatal health care	300
HLTAHW517A	Prepare for and manage childbirth	500

HLTAHW518A	Provide postnatal and infant health care	300
HLTAHW519A	Plan for medical emergencies	100
HLTAHW601A	Manage the delivery of Aboriginal and/or Torres Strait Island primary health care	120

**Specific Electives for Research – for example:**

HLTAHW520A	Coordinate community health research	90
CHCINF3B	Coordinate information systems	75
RTD4910A	Report on project	60

**Management Electives (Personnel) – for example:**

HLTAHW427A	Supervise individual workers	30
HLTAHW521A	Supervise health care team	50
BSBHR401A	Administer human resource systems	100
BSBHR402A	Recruit and select personnel	40
BSBFML412A	Promote team effectiveness	50
BSBFML503B	Manage effective workplace relationships	60
BSBFML512A	Ensure team effectiveness	60
BSBFML511B	Develop a workplace learning environment	60
CHCORG11B	Lead and develop others	90

**Management Electives (Business) – for example:**

SRXGOV004B	Work effectively with the board of an organisation	18
HLTOHS500A	Manage OHS processes in the health industry	105
HLTOHS600A	Improve OHS processes in the health industry	50
HLTIN403B	Implement and monitor infection control policy and procedures	50
HLTAHW522A	Implement office systems	20
HLTAHW523A	Manage budgets	40
BSBADM502A	Manage meetings	30
BSBMGT601A	Contribute to strategic direction	60
BSBMGT603A	Review and develop business plans	60
BSBMGT604A	Manage business operations	60
CHCADMIN4B	Manage the organisation's finances, accounts and resources	90
BSBHR601A	Manage change	60
BSNCMN416A	Identify risk and apply risk management processes	50
BSBMGT609A	Manage risk	60
FNSACCT604A	Implement organisational improvement plans	60

**Education/Training Electives:**

TAADEL401A	Plan and organise group-based delivery	20
TAADEL402A	Facilitate group-based learning	20
TAADEL403A	Facilitate individual learning	15
TAADEL404A	Facilitate work-based learning	15
TAAASS401A	Plan and organise assessment	10
TAAASS402A	Assess competence	15

## PACKAGING GUIDE FOR SPECIALIST UNITS OF COMPETENCY

The following units of competency are intended to build on the clinical skills and knowledge developed at Certificate IV level in Aboriginal and/or Torres Strait Islander Primary Health Care (Practice). The following three units are to be assessed together as stated in the co-requisite requirements of each unit.

<b>Unit Code</b>	<b>Unit Name</b>	<b>Nominal Hours</b>
HLTAHW516A	Provide antenatal health care	300
HLTAHW517A	Prepare for and manage childbirth	500
HLTAHW518A	Provide postnatal and infant health care	300

The nominal hours attributed to these units of competency are indicative of the complex nature of the skills and knowledge set contained within the content, particularly the essential knowledge specifications.

It is recommended that the three units of competency are delivered and assessed as an integrated discrete training program.

For the same reasons the following two units of competency should be delivered and assessed as an integrated discrete training program.

<b>Unit Code</b>	<b>Unit Name</b>	<b>Nominal Hours</b>
HLTAHW513A	Support renal dialysis clients in the community setting	100
HLTAHW514A	Provide care to clients undertaking renal dialysis in the community setting	200

**TRAINEESHIP AND APPRENTICESHIP INFORMATION**

<b>CREDENTIAL</b>		<b>MAXIMUM DURATION (MONTHS)</b>		<b>PROBATIONARY PERIOD (DAYS)</b>	
<b>Code</b>	<b>Title</b>	<b>Full Time</b>	<b>Part Time</b>	<b>Full Time</b>	<b>Part Time</b>
HLT21307	Certificate II in Aboriginal and Torres Strait Islander Primary Health Care	12	36	30	91
HLT33207	Certificate III in Aboriginal and Torres Strait Islander Primary Health Care	24	36	30	91
HLT43907	Certificate IV in Aboriginal and Torres Strait Islander Primary Health Care (Practice)	48	72	91	91
HLT44007	Certificate IV in Aboriginal and Torres Strait Islander Primary Health Care (Community Care)	48	72	91	91
HLT52107	Diploma of Aboriginal and Torres Strait Islander Primary Health Care (Practice)	48	72	91	91
HLT52207	Diploma of Aboriginal and Torres Strait Islander Primary Health Care (Community Care)	48	72	91	91
HLT61207	Advanced Diploma of Aboriginal and Torres Strait Islander Primary Health Care (Practice)	48	72	91	91
HLT61307	Advanced Diploma of Aboriginal and Torres Strait Islander Primary Health Care (Community Care)	48	72	91	91